

ACTION  
TEAM

# BUT WE'VE ALWAYS DONE IT THIS WAY!



DAUGHTERS OF THE NILE

“TEAMWORK MAKES  
DREAMS WORK”  
~ JANE A. WHITAKER, PG

Time is Changing!

The passing of this legislation clearly indicated that our Temples are concerned about the declining membership of Daughters of the Nile. Of course, as always, each and everyone of us must reach out to potential members and be a public relations person by promoting the wonderful philanthropic work of the Daughters of the Nile, Shriners Hospitals for Children®.

But We've ALWAYS Done It This Way...  
WHY have we always done it this way?  
Well, for one thing it is comfortable and easy!

## RECAP OF SUPREME LEGISLATION

**L**egislation at Supreme Session 2011 proved that, “But We’ve ALWAYS Done It This Way”, wrong by passing an amendment that allows a woman who “is a majority member in good standing of a Masonic related organization for girls” to be eligible to be proposed for membership. This would allow girls who have reached their majority in Rainbow Girls to be eligible for membership in

Daughters of the Nile even though they may not have the Masonic family connection that is now required. Now that the majority of ladies at Supreme Session approved this legislation, all of us must embrace these changes with a NEW ATTITUDE!



# Just A Thought...

**H**ow do you know how all of the ladies feel about issues unless you ask them? Why not, develop a Temple survey and ask important questions on issues within your Temple? Establish a committee of blended ladies, meaning all ages and all years of involvement, so that you have a broad base of concerns and input.

Examples might be:

- Develop a survey for Stated Session times and days
  - You do not need to change your bylaws to try it, a vote of the Temple and a dispensation will do. Remember you can have some Stated Sessions at night and some during the day.
  - If you compromise on your Temple Stated Session time and day, then everyone feels more a part of the team.
- Change your social time
  - Luncheon or refreshments after session.
  - Potlucks, for example, a sandwich or salad potluck.
  - Picnics are a great change.
  - Sleigh rides in the winter.
  - Swimming or just soaking to cool off.
  - Unlimited opportunities of things to do!
- Add variety to the beginning of your sessions
  - To include more participation of members use different paraphernalia, flower baskets, birdcage, and bust of Cleopatra to be carried in by newer members
  - Have ladies dance with castanets.
  - Involve ladies of the household typically not active
  - Promote new units (i.e. pageantry, patrol, etc).

# “Teamwork Makes Dreams Work”

**A** ccording to membership statistics, Daughter of the Nile will be extinct in 2025. This year 130 Subordinate Temples showed a decline in membership. How can we stop this continual decline?

**Recruit**—potential members

**Attract**—potential members

**Promote**—potential members

**Support**—all members!

(Developed by Supreme Membership Committee  
member, Jenilee Johnson, 2010)

Remember, **RAPS!** An easy way to stay focused on the importance of our membership.

Ask yourself these questions:

How do you keep membership at the top of your list?

Do you report on membership at every Stated Session? Does your report include demits and non-payment of dues?

Do you plan membership social activities?

Do you plan a variety of social activities for **ALL** Ladies of the Household? (not just the same old activities)

Does your Temple have an **ACTIVE** membership committee?

Does your Temple have a mentoring program for new members?

Does your Temple promote and try to involve all Ladies of the Household in social activities, committee meetings, clubs and units?

**TOO MUCH CHANGE TOO FAST CAN BE OVERWHELMING** and could alienate ladies.

So, what do we do! It is better to take baby steps one step at a time. Just remember, to establish a plan, involve everyone in the plan, make the plan known, get the plan approved and promote---promote---promote the plan! When the team works together it will make dreams work!